University of Greenwich Researcher Development for staff 2025/26

Contact: researcherdevelopment@gre.ac.uk

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The schedule

This schedule has been developed to help **all University of Greenwich research staff** find the activities, events, workshops and training sessions available university-wide.

Use the next slide to find the **Section** that you need and click through to the information.

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Sections

Section 1: Staff essentials

Section 2: Collab: The Greenwich Supervisor network

Section 3: RKE Compass Programme 2026

Section 4: Bookable sessions for staff

Section 5: British Academy Early Career Academic Network (BA ECRN)

Section 6: PULSE

Section 7: Resources

Section 1: Staff Essentials

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Overview of Staff Essentials

What are staff essentials?

- They are for **all staff on a research pathway**.
- They are **linked to your appraisal** as development goals.

Why are they essential?

- These sessions prepare you for supervision practice in general, and at Greenwich in particular.
  - How do I approach key elements of the supervisory relationship?
  - What do I need to know to recruit new postgraduate researchers?
  - What are the visa compliance regulations and what do I have to do if I am supervising an international PGR?
  - Understanding Research Ethics at Greenwich
  - How do I approach examining or chairing a PhD examination?

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Session title	What does it cover?	Who needs to do this training?
Supervisor Induction	• Find out how to get started as a Greenwich supervisor. • Key tools and resources you need as a supervisor • "What makes a good PhD supervisor?" • Supervisory responsibilities outside the delivery of the PhD project • Panel discussion on the key challenges of supervision	• This is a **Staff Essential** for all staff on a research pathway, is linked to the appraisal, and should be taken by all new supervisors and all supervisors new to Greenwich • Optional for staff on enterprise and teaching pathways • No refresher required but take advantage of **THE COLLAB: Greenwich Supervisors' Network** to keep your professional practice up to date

Recruitment & selection of PGR students	• Successful recruitment is vital to the university's research outcomes; what needs to happen to ensure this, and why.
	  • What are the admissions processes at Greenwich?
	  • What are the interview requirements for PGRs?
	  • How do I ensure I am recruiting fairly?
		• This is a **Staff Essential** for all staff on a research pathway, is linked to the appraisal and should be taken by all staff recruiting PGRs.
		• Optional for staff on enterprise and teaching pathways
		• Refresher required every four years to take account of changes in systems/processes.

International compliance	• Gain the knowledge and confidence to support your students as they navigate the complex requirements of the UK's immigration system. • Find out about how the visa system impacts our PGRs. • Understand where your role starts and ends.	• This is a **Staff Essential** linked to the appraisal and should be taken by all staff on a research pathway who are supervising international students. • Refresher required every four years to take account of legal / regulatory changes.
Ethical Research online courses: ▪ **Becoming an Ethical Researcher** ▪ **Research Ethics in Practice**	• Explore the ethical challenges faced by researchers • Reflect on your ethical approach in a research context through contemporary case studies and multidisciplinary scenarios. • Use a practical guide to applying ethical values to research. • Reflect on how to work ethically in a variety of circumstances.	• This is a **Staff Essential** and appears on staff appraisals for those on a research pathway who are undertaking and / or supervising research that requires ethical approval. • Recommended for all supervisors • Refresher required every three years.
Preparing to be a Research Degrees Examiner	• As part of the examining panel, it is your responsibility to assess the thesis and the candidate against the standards expected across the University sector. • What are those standards, and how do you assess them? • What does the candidate need to demonstrate and how?	• This is a **Staff Essential** linked to the appraisal for those acting in the capacity of examiner for research degrees. • No refresher but take advantage of **THE COLLAB: Greenwich Supervisors' Network** to keep your professional practice up to date.
Preparing to be Chair of a Research Degrees Examination Panel	• Become familiar with the regulations and standards and be able to provide independent guidance to the examiners for a range of scenarios. • This highlights both good practice and common pitfalls based the experiences of those who are currently in that role.	• This is a **Staff Essential** linked to the appraisal for those acting in capacity of Chair of research degrees examination panel. • No refresher but take advantage of **THE COLLAB: Greenwich Supervisors' Network** to keep your professional practice up to date.

See below for dates, times and booking

Booking by **PULSE** unless otherwise indicated.

See the **Resources** chapter for more information about Epigeum and the new Researcher Development Moodle.

Session title	Type of training	Dates
Supervisor Induction	Online face-to-face session with Professor Steven Miles and Kate Southgate from the Greenwich Doctoral College and RETI.	16 October 2025: 14:00 to 16:30 27 January 2026: 10:00 to 12:30 30 March 2026: 14:00 to 16:30
Recruitment & selection of PGR students	Online face-to-face session with Subject Matter experts from admissions and the People Directorate.	22 October 2025: 10:00 to 12:00 25 February 2026: 10:00 to 12:00 19 May 2026: 10:00 to 12:00
International compliance	Online face-to-face session with Paul Rees, Head of Visa Compliance.	12 November 2025: 13:00 to 15:00 31 March 2026: 10:00 to 12:00
Ethical Research online courses: ▪ **Becoming an Ethical Researcher** ▪ **Research Ethics in Practice**	Self-directed study online via Epigeum	• Register first via courses.epigeum.com/register: you only need to do this once, use your University User ID email: xx@greenwich.ac.uk. • Already have an account? Access all courses via https://courses.epigeum.com/ • Entry token: a3cac962
Preparing to be a Research Degrees Examiner	Self-directed study (not on PULSE)	Video available via Researcher Development MOODLE
Preparing to be Chair of a Research Degrees Examination Panel	Self-directed study (not on PULSE)	Video available via Researcher Development MOODLE

From obligation to opportunity

Staff no longer need to renew supervisor, examiner and chair training. Instead, we are facilitating a focus on improving practice via:

THE COLLAB: Greenwich Supervisors' Network

Come to supervisor-led drop-in sessions on key topics.

Connect across the university to share current thinking about what it means to be a supervisor.

Get involved in the network.
We will provide ways for you to suggest sessions.

See Section 2 for information about **THE COLLAB**.

Section 2: THE COLLAB: Greenwich Supervisors' Network

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THE COLLAB: Greenwich Supervisors' Network

- Drop-in sessions for all supervisors to discuss and debate key topics
- Suggest and host a session using this **Supervisor Network Suggestion Form**.
- Click through to the **next page** to see the schedule so far.

THE COLLAB: Greenwich Supervisors' Network

No need to book … just drop in … click on the links to go directly to TEAMS

Details

All sessions from **1pm to 2pm** on the date shown unless otherwise specified.

All sessions designed to run as drop-in discussions.

Book via **PULSE** so you have a record.

Drop-in using the links published here.

- **09 October 2025**: Approaches to the first meeting
- **21 October 2025**: Greenwich Inclusion Plans for PGRs
- **24 November 2025**: CPD and UKCGE Recognition
  Time of this session is from 3pm to 4pm.
- **04 December 2025**: Coaching in supervision practice (via Zoom)
- ~~**26 January 2026**: Complaints and Appeals drop in~~ **CANCELLED**
- **02 February 2026**: Supervising Practice-based PhDs
- **11 February 2026**: Timely Feedback in Supervision Practice
- **11 March 2026**: Processes Help drop-in
- **18 May 2026**: Introduction to Professional Doctorates

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THE COLLAB: Greenwich Supervisors' Network

Session	Description
Approaches to the first meeting 09 October, 1pm to 2pm	Drop in discussion with Paul Newton and Michael Fiddler. Two experienced supervisors will host this drop-in discussion on approaches to the first meeting between supervisor and supervisee. Come along and contribute to our first COLLAB. Share your experiences and listen to the experiences of colleagues.
Greenwich Inclusion Plans for PGRs 21 October, 1pm to 2pm	Drop in discussion with subject matter experts, Shapna Compton and Kate Southgate, plus input from supervisors who have worked with GIPs for PGRs. What are the challenges of ensuring that reasonable adjustments for PGRs are appropriate, what do we do if they change, how do we apply some of those adjustments and who can we go to for help. Really valuable session to spread the PGR GIP word and give all our PGRs what they need to progress and succeed.
CPD and the UKCGE Recognition Scheme 24 November, 3pm to 4pm	Drop in discussion with Becky Smith, Gordon Ade-Ojo and Michael Fiddler. This session is designed as introduction to the UKCGE research supervisor recognition scheme. Topics will include basic information (who can apply for what, the work involved, the benefit of this CPD), as well as looking critically at a section of the application in order to workshop ideas that will be useful to you in practice as PGR supervisors.
Coaching in Supervision Practice (Zoom) 04 December, 1pm to 2pm	Subject matter expert, Dr Katy Mahoney, visits for a special session on coaching. This will be a facilitated discussion and the opportunity to share coaching top-tips with participants for post-session review.
Complaints & Appeals Drop in **CANCELLED – will reschedule**	Drop-in discussion with our registry subject matter expert, Dionne Glennon, plus Kate Southgate and input from supervisors across the faculties on how to deal with complaints and appeals. Empower yourself, understand how to deal with informal complaints, gain an overview of how the university responds, and share with others your own experiences.
Superivsing Practice-based PhDs 02 February 2026	Join Catherine Maffioletti, Associate Professor in Creative Media at the School of Design and Creative Industies for this drop-in discussion on supervising practice-based PhDs. What are the challenges of supervising in different media. Explore sector-wide expertise.
Timely Feedback in Supervision Practice 11 February, 1pm to 2pm	Drop-in discussion with Paul Newton and Andrew Clark. Share with your peers how you approach feedback. Gain an understanding of different ways of giving feedback and discover the various working practices of your colleagues.
Processes help – what, why, where, how? 11 March, 1pm to 2pm	Drop-in help session with subject matter expert Petra Navarro-Clark. What are the processes now, why are they there, where do I find the forms and systems I need and how do I use them.
Introduction to Professional Doctorates 18 May, 1pm to 2pm	Drop-in panel discussion on professional doctorates. Which of our programmes are professional doctorates and why do we have them? Who is the target audience? Do we need more professional doctorates and which academic disciplines would be suitable for this kind of programme?

Section 3: RKE Compass Programme

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RKE Compass 2026

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29 April – Introduction to the Core of your Compass
Online webinar

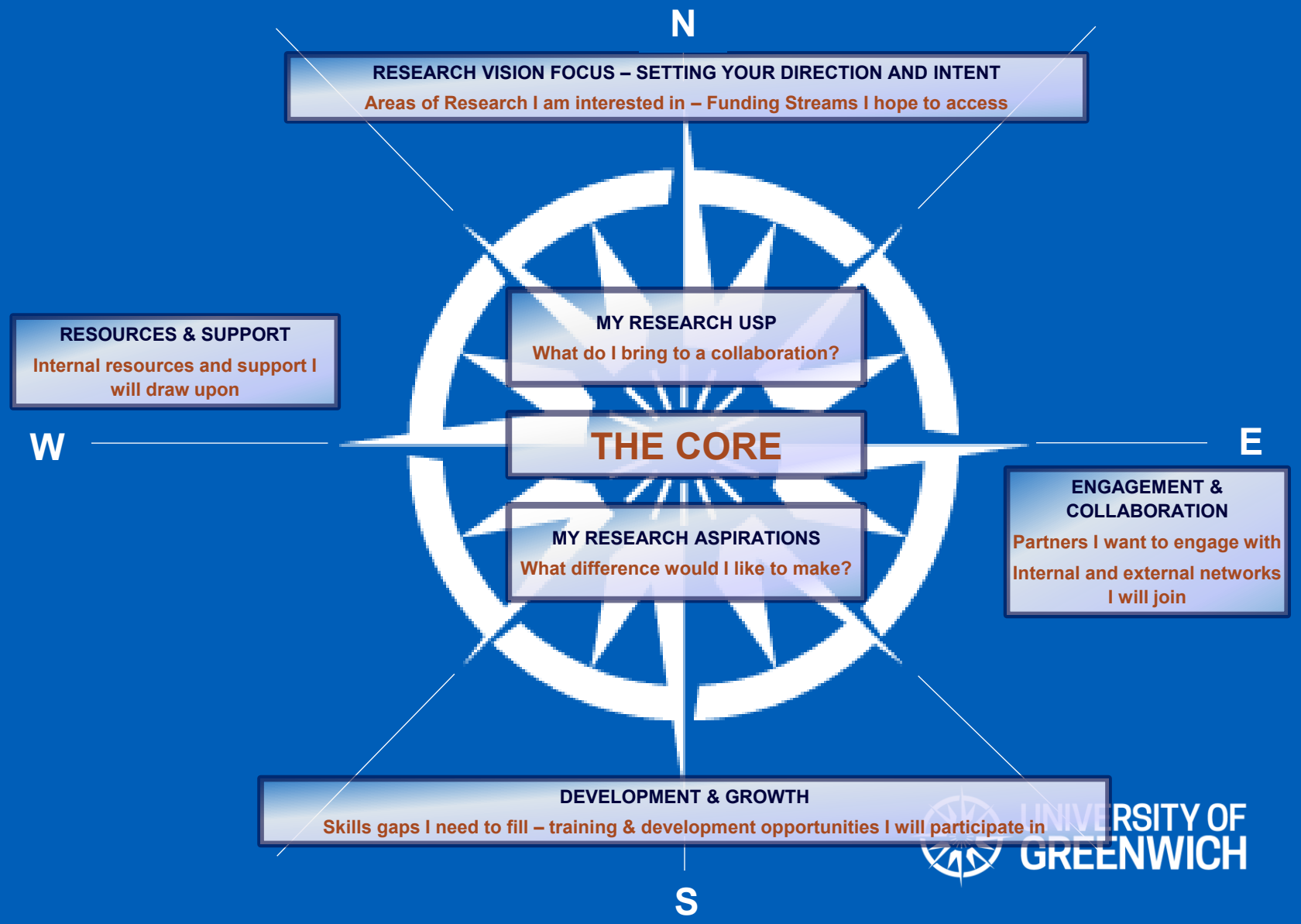
14 May – The Core of your Compass
In person workshop
- My Research USP
- My Research Aspirations

From 18 May – Resources and Support
Online information and advice sessions

2 June – Set your Research Vision
In person creative workshop

From 5 June – Engagement & Collaboration
Online webinars
- Collaboration and Partnerships
- Facilitation skills

From 19 June – Development & Growth
Peer Development Groups – ongoing



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RKE Compass Programme 2026

Submit your Expression of Interest using this MS Form: RKE Compass 2026

This programme is for early and mid-career academics who wish to explore their own research career, reflect on their USP and formulate a career development plan.

Join this programme to chart the course of your career

Track your career direction using our specially designed COMPASS tool

See full programme on the GRI SharePoint page.

Features

- USP and Research Aspirations: In-person discovery workshop
- Research Vision workshop
- Resources and support provision
- Engagement and collaboration guidance
- Development and growth action learning sets

"Great to open up ideas, collaborate and consider elements which push you out of your comfort zone in a positive way!"

Section 4: Bookable sessions for staff

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TERM 1			
The Conversation: Introductory Session (Book via Eventbrite)	15 October 2025	10:30 - 11:30	Taught session online
Open Access and Academic Publishing	03 November 2025	11:00 - 12:00	Taught session online
Research Metrics using Scopus	07 November 2025	11:00 - 12:00	Taught session online
Research Discovery: Basic and Advanced Searching	10 November 2025	11:00 - 12:00	Taught session online
Introduction to Three Minute Thesis (supporting supervisees)	11 November 2025	10:00 - 12:00	Taught session online
Reference Management Software CHANGED	12 November 2025	10:00 - 11:00	Taught session online
NVivo for Windows	18 November 2025	09:30 - 16:30	Taught session online
Confident Conference Communications	19 November 2025	13:00 - 15:00	Taught session online
The Conversation: Interactive Session (Book via Eventbrite)	21 November 2025	10:30 - 12:30	Workshop session online
Research Impact Essentials; Translating your research knowledge for social, economic and enviromental benefit	28 November 2025	10:00 - 12:00	Taught session online
SPSS	02 December 2025	09:30 - 16:30	Taught session online
Research Ethics Workshop	03 December 2025	11:30 - 12:30	Workshop session online
Generative AI & the researcher: strategies, insights & practical uses	09 December 2025	10:00 - 12:30	Taught session online
Mastering High-Stakes Presentations: Impactful Panel Interviews and Strategic Q&A Handling	10 December 2025	13:00 - 16:00	Workshop session online
The Conversation: 1-2-1s (Book via Eventbrite)	12 December 2025	10:30 - 12:30	Workshop session online

Always available	
Becoming an Ethical Researcher / Research Ethics in Practice	Online study via Epigeum: See **Resources** chapter
Research Integrity	Online study via UKRIO: See **Resources** chapter

Look on **PULSE** for **full course descriptions and booking**, unless otherwise indicated.

For **Staff Essentials** see Section 1

For **THE COLLAB: Greenwich Supervisors' Network** see Section 2

British Academy ECRN
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TERM 2			
Becoming a Reviewer for Academic Journals	20 January 2026	14:00 – 15:00	Greenwich Powerhouse, 9.012
NVivo for Mac Users	28 January 2026	09:30 - 16:30	Taught session online
British Academy ECRN: Interdisciplinary Sandpit Day 1 BA ECRN only when bookings open.	29 January 2026	10:00 - 17:30	Workshop Hamilton House
British Academy ECRN: Interdisciplinary Sandpit Day 2 BA ECRN only when bookings open.	30 January 2026	10:00 - 17:30	Workshop Hamilton House
Discovering Your Leadership Style: A Workshop for Aspiring Research and Academic Leaders	04 February 2026	14:00 - 16:30	Taught session online
Introduction to Knowledge Exchange	04 February 2026	14:30 - 16:00	Taught session online
Open Your Data: A Practical Guide for Data Sharing	09 February 2026	10:00 - 12:00	Taught session online
Attracting your own research funding; fellowships & grants	11 February 2026	09:30 - 12:30	Taught session online
NVivo for Windows	12 February 2026	09:30 - 16:30	Taught session online
Introduction to Three Minute Thesis - 3MT	18 February 2026	14:00 - 16:00	Taught session online
Research Ethics Workshop CHANGED	19 February 2026	13:00 - 14:00	Workshop session online
Understanding Stress to Avoid Burnout	23 February 2026	10:00 - 12:00	Taught session online
British Academy ECRN: Navigating the Funding Landscape. BA ECRN only when bookings open.	24 February 2026	10:00 - 17:00	Workshop Greenwich, Powerhouse, 9.012
Maximising the Impact from your Research	27 February 2026	10:00 - 12:30	Taught session online
Fundamental Skills for Managing Research Projects	05 March 2026	13:00 – 16:30	Workshop online
SPSS	10 March 2026	09:30 - 16:30	Taught session online
Driving Impact through Effective Knowledge Exchange	11 March 2026	10:00 - 12:00	Taught session online
Reference Management Software	23 March 2026	10:00 - 11:00	Taught session online
British Academy ECRN: Grant-writing Retreat BA ECRN only when bookings open.	26 March 2026	10:00 - 16:30	Workshop Greenwich Powerhouse, 9.012
AI for Research	30 March 2026	11:00 - 12:00	Taught session online
Generative AI & the researcher: strategies, insights & practical uses	1 April 2026	09:30 - 12:00	Taught session online

Look on **PULSE** for **full course descriptions and booking**, unless otherwise indicated.

For **Staff Essentials** see Section 1

For **THE COLLAB: Greenwich Supervisors' Network** see Section 2

British Academy ECRN **JOIN HERE**

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TERM 3			
Research Discovery: Basic and Advanced Searching	08 April 2026	10:00 - 11:00	Taught session online
Grant Writing 101; Part 1	13 April 2026	13:00 - 16:00	Workshop session online
Grant Writing 101; Part 2	14 April 2026	13:00 - 16:00	Workshop session online
Research Impact Essentials; Translating your research knowledge for social, economic and enviromental benefit	27 April 2026	13:00 - 15:00	Taught session online
Maximising the Impact from your Research	06 May 2026	13:00 - 15:30	Taught session online
Research Ethics Workshop DATE CHANGE	01 June 2026	11:00 - 12:00	Workshop session online
Embracing Public Engagement: Unlocking the Potential of Your Research	04 June 2026	09:30 - 13:00	Taught session online
Academic Writing for PGRs	09 June 2026	11:30 - 12:30	Taught session online
Using Sage Research Methods for your Methodology	11 June 2026	10:00 - 11:00	Taught session online
Why Research Needs to Change: An Introduction to Open Scholarship	17 June 2026	10:00 - 12:00	Taught session online
Reading Critically and Interpreting the Literature	22 June 2026	11:00 - 12:00	Taught session online
Open Access and Academic Publishing DATE CHANGE	24 June 2026	10:00 - 11:00	Taught session online

Look on **PULSE** for **full course descriptions and booking**, unless otherwise indicated.

For **Staff Essentials** see Section 1

For **THE COLLAB: Greenwich Supervisors' Network** see Section 2

British Academy ECRN
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Section 5: British Academy ECR Network

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BA ECRN

- The University of Greenwich is proud to be one of the four delivery partners of the London Cluster of The British Academy Early Career Research Network. The network is an inclusive membership body for all UK-based early career researchers (ECRs) working in the humanities and social sciences.
- As a delivery partner, Greenwich participates in decision-making and reporting for the cluster and provides key headline events each year. In 2024-25 and in 2025-26 the Greenwich team provided three linked events with the overarching title **Navigating the Funding Landscape.**
- Each event links to the next, providing those who attend all three with a journey from idea to funding application. In addition, each event could also be a standalone session for those who wanted to focus on just one topic.

"[the project] most definitely wouldn't exist if we hadn't met at the Sandpit."

Section 6: PULSE

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What is PULSE?

- PULSE is the digital environment used by Greenwich to support PGRs, supervisory teams and researcher development activities.
- It is an online system designed to give you all the information you need in one place, enabling streamlining of administrative processes, giving you greater access to key progression and training information, and providing a simple booking platform for researcher development opportunities.

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What does PULSE do?

PULSE enables PGRs to:

- Access information relating to their record with the university
- View their key academic milestones
- Record supervisory meetings and points of contact
- Complete and submit forms designed to enable progression (formerly Research Degree Administration forms)
- Complete a Development Needs Analysis (DNA) linked to the Vitae Researcher Development Framework (RDF)
- View and book Researcher Development activities and events
- View and maintain a record of their training and development activities

PULSE enables supervisors / research staff to:

- Submit supervisory teams for approval
- View your supervisee's programme information
- View your supervisee's meeting records
- Sign Induction Checklists for your supervisees
- Complete and submit Research Plan Approval forms for your supervisees
- View your supervisee's timeline of mandatory training
- View and book your own Researcher Development training and development activities
- View a record of your own training and development activities

PULSE video guides STAFF

About PULSE and how to log in

- How do I log in to PULSE as an internal supervisor?
- How do I log in to PULSE as an external supervisor?
- I have two accounts, how should I log in?
- Who can I contact for support or report a problem/error messages?

Degree Management

- How to fill and initiate an Approval/Change of Supervisory Team form?
- How to check and approve an Induction Checklist: Part A and B?
- How to check and approve a Research Plan Approval form?

Supervisory Meetings

- How to check and approve a supervisory meeting?

Staff Development

- How to find and book a training session?
- How to cancel a booked session, or request to be removed from the waiting?
- How to find details of all booked training sessions?

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What to do if a course is booked elsewhere?

PGRs

- CORE training not booked on PULSE will be uploaded by the training team.
- All voluntary courses and activities not booked via PULSE should be added to create a full portfolio of training and development. PGRs can do this via the option to self-record an activity on the Completed Activities page of the Professional Development tab.

Staff

- Staff Essential training that is not booked via PULSE will be uploaded by the training team.
- All other training and development that is not booked via PULSE should be recorded on Horizon, which is your main training and development record.
- If you wish your PULSE activities to show in Horizon please manually enter them onto your Horizon training record. PULSE will integrate with Horizon in the future but does not do so at present.

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Section 7: Resources

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Vitae

The University of Greenwich subscribe to Vitae, which is the key membership organisation for researcher development.

- Use your Greenwich email address to create an account: Home - Vitae
- You can access resources to support your professional and career development, examples you might find helpful:
  - Short online course to get started with professional development planning
  - Use the Researcher Development Framework Planner to take control of your professional and career development
  - Explore different career pathways
  - Take a look at research career stories to find inspiration

Epigeum

We subscribe to Epigeum for the self-directed study course entitled Ethical Research.

- Register first via courses.epigeum.com/register
- You only need to do this once, use your University User ID email: xx@greenwich.ac.uk.
- Already have an account? Access all courses via https://courses.epigeum.com/
- See the **full content** using the entry token a3cac962

UKRIO

We subscribe to the new UKRIO online study course entitled Introduction to Research Integrity.

- Take this training in your own time, online.
- Access the course via the UKRIO.
- Full URL: https://app.cloud.scorm.com/sc/InvitationConfirmEmail?publicInvitationId=d0e46824-167a-41c3-ac98-59bb1f56b16a
- Use your Greenwich email address to create an account.
- If you need help there is a Technical Support webpage and a Learner Information Pack

Moodle

Introducing the new Researcher Development Moodle site for staff.

It is now possible to self-enrol on this Moodle for programme pathway information.

Currently available:

- PULSE video links
- Supervisor training overview and resources
- Chair and examiner training and resources

Watch this space for more news

LinkedIn Learning

Staff and students have unlimited access to thousands of expert-led courses via LinkedIn Learning.

Check the Greenwich library page about this.

ASPECT Network

Aspect (A SHAPE Platform for Entrepreneurship, Commercialisation, and Transformation) is a network of organisations united by a belief in the boundless creativity and vitality of research within the Social Sciences, Humanities, and Arts (SHAPE) disciplines.

All staff can access the resources/benefits of the Greenwich membership

Sign into the community platform using the Aspect link above or this link that takes you directly to getTWOit.

Prosper

Prosper. Unlocking postdoc career potential

Prosper is a new approach to postdoc career development that unlocks postdocs' potential to thrive in multiple career pathways.

This is a completely free site from the University of Liverpool with targeted sets of tools and resources for:

- Postdocs
- Managers of researchers
- Institutions

PROSPER – unlocking postdoc potential

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DORA

The Declaration on Research Assessment (DORA) is a worldwide initiative for all disciplines and all stakeholders to encourage the development of best practice in Research Assessment.

DORA has recently announced a new course: Introduction to Responsible Research Assessment. This is online, self-paced, entry-level content for anyone at any career stage.

Gain knowledge of the core principles of Responsible Research Assessment (RRA)